

BOARD OF DIRECTORS HIGHLIGHTS – DECEMBER 2021



Q3 Board Meeting Report

GVHA Board Highlights provides a brief summary of items from each monthly regional Board meeting. The summary is not inclusive of all agenda items.

2022 Resumption of Cruise

GVHA is looking forward to welcoming 350 cruise ships and approximately 759,000 cruise ship passengers over the seven-month cruise season in 2022. Transport Canada and the Public Health Agency of Canada will determine what health and safety measures and regulations will be required including mandatory vaccination requirements, COVID management plans and reporting protocols. The operations team has been working with partners to ensure the safe movement of passengers upon arrival, both on the terminal and in the community. Rob Fleming, Minister of Transportation and Infrastructure, is quoted as saying, “our government is working hard with our partners to support the safe restart of the \$2.7 billion industry in British Columbia.” [Click here to read the full press release.](#)

21-22 KPI: Work with Western Stevedoring to develop terminal operating plan to support the safe restart of cruise.

Q2 Results: In progress - Capital Budgets for Restart determined for 21/22 will be revised as more information is confirmed with Transport Canada and other stakeholders.

Steamship Terminal Negotiations

GVHA is in discussions with the Province of BC around the head lease for the Steamship Terminal. The conversation has been part of an internal discussion for several years and discussions with the Province have increased and progressed in the last few months. This is a project that has been initiated by GVHA’s Board of Directors as part of the strategic plan for all of our properties. Depending on the outcome of the discussions with the Province, any changes to the future use of the Steamship Terminal will be communicated to our partners and the community.

21-22 KPI: Manage operating financial loss for FY2021/22

Q2 Results: (\$2.96M)

Centre for Ocean Applied Sustainable Technologies (COAST) Presentation

The Board received a presentation from Mayor Lisa Helps, Emilie de Rosenroll and Ehren Lee on COAST. COAST is an initiative of the South Island Prosperity Partnership with an aim to bring together people, ideas, businesses, and communities to create a marine technology innovation hub and cluster where ideas are nurtured and applied. COAST is looking for the right location for the innovation hub and are in discussions with GVHA on a possible site at the Breakwater District at Ogden Point.

21-22 KPI: Develop new business plan for next 3-year cycle with focus on recovery, optimization, and diversification.

Q2 Results: In progress 75% completed on track to present in Q3

GVHA Life Member Recognition

Over the past year, the Board of Directors has been reviewing how GVHA can respectfully honour Life Members who have passed away for their contribution to GVHA. At the December Board Meeting, the Board agreed that GVHA will honour Bea Holland, John Sanderson, Peter Lloyd as well as founding member Chief Andy Thomas and long-standing board member Chief Robert Sam with plaques at the Breakwater District at Ogden Point. A ceremony to commemorate the occasion will be held in conjunction with ongoing celebrations of GVHA’s 20th anniversary in early 2022.

Committee Report Highlights

First Nations Economic Development Committee (FNED)

GVHA was certified silver by the Canadian Council for Aboriginal Business as part of its Progressive Aboriginal Relations program. GVHA initiated and hosted the first Community of Practice in Indigenous Relations. Participants meet every six weeks to share ideas and learnings and include Indigenous Relations Managers and specialists from SIPP, CRD, QM Environmental, and Island Trust. FNED discussed the fate of the Captain Cook statue following the incident on Canada Day. The statue is not salvageable. A Heritage Alteration Permit request has been made to the City of Victoria to remove the base of the statue. [Click here to read the GVHA Indigenous Relations Report 2018-2021.](#)

21-22 KPI: Maintain GVHA's status as a PAR certified company.

Q2 Results: GVHA certified silver for 2021-2024.

Human Resources Committee (HRC)

HRC reviewed and approved the new Vaccination Policy which requires all staff and board members to be fully vaccinated against COVID-19. As a federally regulated organization, GVHA introduced this policy to comply with federal regulations. The committee discussed diversity, equity, and inclusion and will be reviewing how to improve upon on current practices and policies.

21-22: Develop and execute retention strategies that focus on employee retention and development.

Q2 Results: Number of employees retained during Q2 was 96%

Governance Nominating Committee (GNC)

GNC reviewed and updated the mandate for the Vice Chair position that was introduced in 2021. As a follow-up to the bylaw amendment that was not approved at the AGM, GNC discussed ways to better engage you, our Member Agencies and ensure that your representatives and alternates attend our quarterly business meetings and are fully informed and prepared to make decisions at the AGM.

21-22 KPI: Engage with multiple levels within Member Agencies to ensure understanding of the value of stewardship of GVHA properties and community amenities.

Q2 Results: Continued advocacy efforts with annual presentations, updates to partners

Audit & Finance Committee (AFC)

AFC received a presentation by Leith Wheeler on GVHA's Restricted Reserve performance. AFC and the board reviewed and approved updated agreement templates for the float homes, commercial licenses and commercial leases. GVHA is working to bring all customers/tenants to market rates over the next three years.

21-22 KPI: All customers at market rate

Q2 Results: 50%

Infrastructure Planning & Development Committee (IPAD)

IPAD directed staff to obtain a third-party cost benefit study to select repair options for the Broughton Street Pier. The pier has deterioration in the piling and piling caps. Fisherman's Wharf Docks D & E required stabilization due to storm erosion. Staff worked with Transport Canada and the Harbourmaster on this project. IPAD continues to work with and support staff on implementations of repairs and improvements on all of our properties as per the Facilities Assessment Review in light of two years of no capital expenditures due to the pandemic and no income to support capital improvements.

21-22 KPI: Develop and execute a strategy to approach all levels of government for financial support for GVHA infrastructure needs.

Q2 Results: In progress - to be aligned with extended capital budget projections to 2042