

## Manager, First Nations Partnerships

The Greater Victoria Harbour Authority (GVHA) is a not-for-profit organization that manages many of the iconic waterfront spaces around Victoria. Since its inception in 2002, GVHA has served as a steward of harbour lands once managed by the Government of Canada. GVHA ensures these spaces remain safe, clean, vibrant, accessible, economically sustainable, and respectful of the unceded territories of the lək'wəḡən People, known today as the x̱w̱səpsəm (Kosapsum) Nation and Songhees Nation. Part of our commitment is to advance our First Nations relationships through meaningful and ongoing collaboration and create a vibrant and harmonious harbour for all.

We are seeking a Manager, First Nations Partnerships to work alongside the x̱w̱səpsəm Nation and Songhees Nation in advancing shared priorities within a complex, working harbour. Grounded in trust, reciprocity, and respect, this role supports joint priorities, collaborative planning, and pathways toward co-management — advancing key initiatives and ensuring that Nation perspectives and priorities are meaningfully integrated into GVHA's operational and long-term planning. This role is designed for someone who brings lived experience, cultural understanding, or long-standing professional practice working alongside First Nations communities.

This position offers a comprehensive benefits package, including extended health and dental coverage (premiums paid by GVHA), RRSP matching, annual bonus eligibility, professional development funding, a health spending accounts, paid vacation, additional paid and non-paid leave, including up to five days per year of unpaid cultural leave for Indigenous employees. Recruiting annual salary range is \$85,000 to \$95,000.

Reflecting GVHA's commitment to the Truth and Reconciliation Calls to Action and the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), preference will be given to candidates who identify as Indigenous for this role.

**Posting will stay open until position is filled.**

Apply online at <https://gvha.ca/careers/opportunities/>

*GVHA is dedicated to encouraging a supportive and inclusive culture amongst our workforce. Our goal is to ensure all candidates and employees are given equal opportunity, and that GVHA is representative of all sections of society.*

*If you need accommodations for any part of the application and hiring process, please contact [hr@gvha.ca](mailto:hr@gvha.ca). Any personal information provided will be kept confidential.*



**APPLY TODAY**  
[gvha.ca/careers](https://gvha.ca/careers)